

## **COMMITMENT TO PARTICIPATE AND LIABILITY RELEASE FOR THE UNITY**

**CONFERENCE** (Please print this form and hand-carry it to the conference. While you do not have to turn this form into UNITY, we ask that you keep it on your person when traveling.)

This original signed document must be submitted by each participant at registration check-in at the UNITY Conference to receive conference credentials. By completing this form, you agree to the following statements:

I acknowledge that I am at least 18 years of age, OR I am an authorized parent/guardian/advisor/chaperone of the person named in this form.

As an attendee, you can count on my participation in all sessions and activities of the UNITY Conference.

As a participant (youth, adult, exhibitor, vendor, etc.), I pledge to conduct myself in a manner that will bring honor to myself, my tribe, and community. I understand if I violate this pledge (determined by peers, advisors, and UNITY), UNITY reserves the right to prohibit my participation at any time during the UNITY Conference and will ask me (participant) to return home immediately at my (participant's or parent's/guardian's) expense.

I will not hold liable United National Indian Tribal Youth, Inc., nor any of its agents, volunteers, or other organizations involved in this UNITY event, including, but not limited to, 3rd party vendors contracted by UNITY for the purposes of the UNITY Conference.

In the event of illness or accident during my participation, I give UNITY my consent to receive medical attention.

I acknowledge that I may be photographed or videotaped during my participation at the UNITY Conference and give permission for my likeness (image, voice) to be used in the UNITY program, promotional and reporting materials now and in the future.

### **Waiver of Liability Related to COVID-19, COVID-19 Variants, or another Communicable Disease**

The Coronavirus, COVID-19, and COVID-19 variants have been declared a worldwide pandemic by the World Health Organization. COVID-19 and COVID-19 variants are reported to be extremely contagious with the capacity to transmit from person to person through respiratory droplets and/or by contact with contaminated surfaces and objects. The government has set recommended guidelines for limiting the transmission of COVID-19 and COVID-19 variants, and UNITY, Inc. will implement and strictly enforce these guidelines among the attendees and staff during the UNITY Conference.

Even with these measures, it is not possible to completely prevent the presence of the disease. UNITY, Inc., the host hotel, and contracted event organizers cannot guarantee that you will not

become exposed to or contract COVID-19 and COVID-19 variants, or another communicable disease, while on the hotel premises or while participating in the UNITY Conference. Attending the UNITY Conference could increase your risk and your child(ren)'s risk of contracting COVID-19 and COVID-19 variants, or another communicable disease.

By registering for this conference on behalf of yourself or your minor child(ren), you acknowledge that by choosing to attend the UNITY Conference, you may be exposing yourself, or your minor child(ren), to and/or increasing your risk of contracting COVID-19 and COVID-19 variants or another communicable disease. And to take all precautions for yourself and others, you attest that:

- In the last 14 days leading up to the event, you have not experienced any of the following symptoms: cough, shortness of breath or difficulty breathing, fever, chills, body aches for unknown reasons, sore throat, or new loss of taste or smell.
- You have not traveled internationally within 14 Days prior to the event date.
- You do not believe you have been exposed to someone with a suspected and/or confirmed case of COVID-19 or COVID-19 variant within 14 Days prior to the event date.
- You have not been diagnosed with COVID-19 or COVID-19 variant and have not yet been cleared as non-contagious by state or local public health authorities within 14 Days prior to the event date.
- You are following all CDC-recommended guidelines and limiting your exposure to COVID-19 or a COVID-19 variant or another communicable disease.

**ASSUMPTION OF RISK:** I have read and understood the above warning concerning COVID-19 and COVID-19 variants, or another communicable disease, and am electing to attend the UNITY Conference in person or am authorizing my minor child(ren) to attend in person. By signing this document, I acknowledge the contagious nature of COVID-19 and COVID-19 variants and knowingly and voluntarily assume the risk that I or my child(ren) may be exposed to or infected by COVID-19 and COVID-19 variants by attending the UNITY Conference and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I fully understand the risk of becoming infected by COVID-19 and COVID-19 variants while attending the UNITY Conference may result from the actions, omissions, or negligence of myself and others, including but not limited to, UNITY Employees, staff, volunteers and program participants, and their families. I voluntarily agree to assume all of the foregoing risks and accept sole responsibility for any injury to myself or my child(ren), including but not limited to; personal injury, illness, disability, and death, damage, loss, claim, liability, or expense, of any kind, that I or my child(ren) may experience or incur in connection with my or my child(ren)s attendance at the UNITY Conference.

**WAIVER OF LIABILITY:** On my behalf and/or on behalf of my child(ren), I hereby release and discharge UNITY, Inc., its officers, directors, managers, officials, trustees, agents, employees, and other representatives from all liabilities, claims, demands, and causes of action in connection with exposure, infection, or spread of COVID-19 and COVID-19 variants, or another communicable disease that may be incurred in connection with my and/or my child(ren)'s attendance at the UNITY Conference. I understand that this waiver means I give up my right to

bring any claims, including for personal injury, disease, death, or any other loss, including but not limited to claims of negligence, and give up any claim I may have to seek damages, whether known or unknown, foreseen or unforeseen. I understand and agree that this release includes any claims based on the actions, omissions, or negligence of UNITY, Inc, its officers, directors, managers, officials, trustees, agents, employees and other representatives, whether a COVID-19 and COVID-19 variants infection occurs before, during, or after participation in any UNITY, Inc. program.

I HAVE CAREFULLY READ AND FULLY UNDERSTAND ALL PROVISIONS OF THIS RELEASE, AND FREELY AND KNOWINGLY ASSUME THE RISK AND WAIVE MY RIGHTS CONCERNING LIABILITY AS DESCRIBED ABOVE. I ALSO REPRESENT AND WARRANT THAT, DURING THE COURSE OF THE UNITY CONFERENCE, I WILL COMPLY WITH ALL APPLICABLE REGULATIONS AND GUIDELINES REGARDING COVID-19 and COVID-19 variants AND ANY OTHER COMMUNICABLE DISEASE, INCLUDING THOSE IMPOSED BY THE VENUE AND/OR UNITY, INC.  
UNITY HONOR CODE

### **National UNITY Council (NUC) Constitution and Bylaws Honor Code**

1 a. The Code of Honor Committee recommends the following as the National UNITY Council's Code of Honor Contract to be signed by each National UNITY Council representative at the beginning of his or her respective term:

As a youth council representative serving on the National UNITY Council, I agree to uphold the standards set forth within the following Code of Honor:

- Maintain and promote a healthy mind, body, and lifestyle.
- Observe high standards of taste and decency. This includes refraining from disorderly, lewd, indecent or obscene conduct or expression. (in person or online in digital form)
- Refrain from drug and alcohol abuse. This includes refraining from the possession, use or distribution of any illicit drug (as defined by applicable law) and the abuse of alcohol.
- Be honest.
- Respect all personal rights. This includes not physically or verbally abusing any person and not engaging in conduct that threatens or endangers the health or safety of others and their property. Not obstructing or disrupting others in the performance of official duties by officers, functions or other authorized activities of the National UNITY Council. Refraining from theft, concealment of weapons, damage or misuse of the property of others.
- Honor the law of the land.
- Help other National Council Representatives fulfill their responsibilities under this code.

1 b. Compliance

I will conduct myself in a positive manner and in the best interest of UNITY at all times. Failure to comply in accordance with the Roles and Responsibilities of National UNITY Council Representatives or attendees shall result in disciplinary action(s) as warranted from the Peer Mediation Committee.

No on site registration will be available. Please contact UNITY at [headquarters@unityinc.org](mailto:headquarters@unityinc.org) if you have any questions.

Parent signature (under 18)\_\_\_\_\_Participant:\_\_\_\_\_

Date\_\_\_\_\_ Note: You may include a signature page for other participants, see below.

We, the undersigned, agree to the above UNITY Commitment, liability, and medical release as stated:

Parent signature (under 18)\_\_\_\_\_Participant:\_\_\_\_\_

Participant (18 and over):\_\_\_\_\_

Participant (18 and over):\_\_\_\_\_

Participant (18 and over):\_\_\_\_\_